

*INSTITUTE OF HOTEL MANAGEMENT, CATERING TECHNOLOGY &  
APPLIED NUTRITION (MUMBAI) SOCIETY*

**STAFF REGULATIONS**

*In pursuance of the relevant provision of the Memorandum of Association and Rules of the Institute of Hotel Management, Catering Technology & Applied Nutrition (Mumbai) Society, the Board of Governors hereby makes the following regulations, namely:*

**GENERAL CONDITIONS OF SERVICE**

*In all matters relating to service conditions such as fixation of pay; increments; counting of service for increments; compulsory deductions; optional deductions; grant of special pay; personal pay; honorarium and fee; Dearness Allowance; Additional Dearness; Interim Relief; Leave Travel Concession; Compensatory Allowance; House Rent Allowances; Children Education Allowance; House Building Advance; Festival Advance; Advances for purchase of Conveyance; Travel and Admissibility of Travel Allowance; Classification, Control and Appeal Rules; Conduct Rules; Contributions to Contributory Provident Fund; Joining Time; Leave Entitlement and conditions for grant of various kinds of leaves; Medical Rules; Gratuity and Terminal Benefits etc; the Central Government Rules on the subject, as applicable to comparable categories of Central Government Employees / servants, shall Mutatis Mutandis be applicable to the corresponding categories of the employees of the Society subject to any orders / amendments / instructions issued by the Central Government on the relevant subject from time to time, except that where the Board of Governors, with the approval of the Central Government adopts a specific provision / rule in respect of any specific service matters, the employees of the Institute shall be subject to those provisions in respect of such specified matters.*

*Note:*

- i. The above list is only illustrative and not exhaustive. All matters which may not have been spelt out above shall also be regulated in the same manner as in the case of Central Government servants of corresponding categories.*
- ii. Employees of the Institute shall be eligible to contribute to Contributory Provident Fund under the terms and conditions as laid down in Contributory Provident Fund (India) Rules, 1962 as amended from time to time.*